



**POSITION VACANCY ANNOUNCEMENT**  
**ASSISTANT/ASSOCIATE/AREA AGENT**  
**(Pest Management)**

March 17, 2011

**WORK LOCATION: Winnsboro, Louisiana.** This position will be domiciled at the Scott Center (Northeast Region Administrative Office) located on the Macon Ridge Research Station just south of Winnsboro, Louisiana. The area to be served is the row crop and sweet potato producing parishes of Northeast Louisiana. Winnsboro has a population of just over 4,000 and is the parish seat of Franklin Parish. The largest city in Northeast Louisiana is Monroe, a city of 50,000, and is less than an hour drive away. The Macon Ridge Research Station is a diversified facility with research projects in cotton, corn, soybeans, winter wheat, grain sorghum, pest management, weed control, and beef cattle. A large area of Northeast Louisiana is devoted to row crop agriculture (cotton, corn, soybeans, rice, grain sorghum, winter wheat) and sweet potatoes. The majority of land in Northeast Louisiana is covered by large farms – this will be the primary programming focus of this position. Row crop agriculture is the largest natural resource industry in Northeast Louisiana.

**NATURE OF WORK:** The candidate will be required to cooperate with research and extension faculty to support the mission and overall goals of the LSU AgCenter. The incumbent will provide support to the senior entomologist in NE Louisiana (Dr. B. R. Leonard) charged with crop IPM extension programming and entomology research with agronomic crops. The extension programming agent responsibilities will focus on improving the delivery of IPM information to Louisiana Cooperative Extension Service Agents and the row crop industry of Louisiana. Critical extension programming needs include: development of training modules (materials) for agricultural agents, delivery and evaluation of current IPM technologies to stakeholders, on-farm demonstrations of recommended IPM practices, and collaboration with a multi-discipline faculty to identify and solve yield-limiting production problems. The needs of the row-crop industry will be addressed with personal contact, workshops, public presentations, professional writing, electronic communications, and web-based content.

The Extension Agent is responsible for working with program advisory committees to identify adult clientele needs, to develop programs that respond to those needs, and to assess the impacts of the programs. The identification, recruitment, training, and support of volunteers are essential for an effective extension program. The incumbent is expected to perform other tasks that may be assigned by supervisor(s) and work cooperatively with other Extension faculty at the parish, regional, and state levels. As an Extension employee, the agent must be willing to continue professional development.

**QUALIFICATION REQUIREMENTS:** A baccalaureate degree in entomology, pest management or closely related area is required. A master's degree in a field listed above is desired. Must have an undergraduate degree with an overall grade-point average of at least 2.5 (all GPA requirements based on a 4.0 system) and a 3.0 for graduate work attempted, if any, or master's degree with an overall grade-point average of at least 3.0 or a current grade-point average of at least 3.0 on at least 12 hours of graduate credit. A minimum of five years of related experience is desired. The applicant must demonstrate effective oral and written communication skills. Experience in working with producers involved in large scale row crop production is preferred. A thorough understanding of Integrated Pest Management Strategies in Southern row crops, pesticide toxicology, and field trial techniques is necessary. A good working knowledge of computer software programs and web pages is also preferred. Ability to work with and through others is essential as is the ability to function with minimal supervision.

**SALARY AND BENEFITS:** Salary will be commensurate with qualifications and experience. The LSU AgCenter has an attractive benefits package with a wide variety of benefit options. Benefits offered include retirement, multiple medical insurance options, supplemental insurances (dental, life, long-term disability, accident, vision, long-term care, etc.), Tax Saver Flexible Benefits Plan (saves tax dollars on some child care and medical expenses), university holidays (14 per year, typically includes a week off at Christmas), generous annual (vacation) and sick leave benefits, Employee Assistance Program, and possible educational leave and tuition exemption for coursework at campuses of the LSU System. Specific benefits depend on job category, percent effort and length of employment.

**CONDITIONS OF EMPLOYMENT:** A personal automobile and appropriate insurance coverage is required (travel allowance provided). Satisfactory completion of two specific graduate level extension courses is generally required in the first two years of employment. Additionally a faculty member must complete a minimum of 15 hours of related graduate level coursework in order to be promoted to associate agent and such promotion must occur in the first seven years of employment.

**APPLICATION DEADLINE:** April 29, 2011 or until a suitable candidate is identified

**APPLICATION PROCEDURE:** Apply online at <https://lsusystemcareers.lsu.edu/> by attaching cover letter with resume, university transcripts, and two letters of recommendation. (Paper, faxed or e-mailed application materials will not be accepted.) In lieu of attaching the letters of reference, they may be sent directly to human resource management. For more information contact:

Human Resource Management  
LSU Agricultural Center  
P.O. Box 25203  
Baton Rouge, Louisiana 70894  
Phone: 225-578-0324; Fax: 225-578-8284  
Web site: [www.lsuagcenter.com](http://www.lsuagcenter.com)

The Louisiana Cooperative Extension Service is an Equal Opportunity Employer, and applications will be accepted without regard to race, religion, color, sex, national origin, age or disability. Information on Equal Employment can be obtained from the EEO and Civil Rights Coordinator, P.O. Box 25203, Baton Rouge, LA 70894-5203. Phone 225.578.2258. It is the policy of the Louisiana Cooperative Extension Service to employ only United States citizens or aliens lawfully authorized to work in the United States.

The LSU Agricultural Center is a statewide campus of the LSU System and provides equal opportunities in programs and employment. An Equal Opportunity/Affirmative Action Employer